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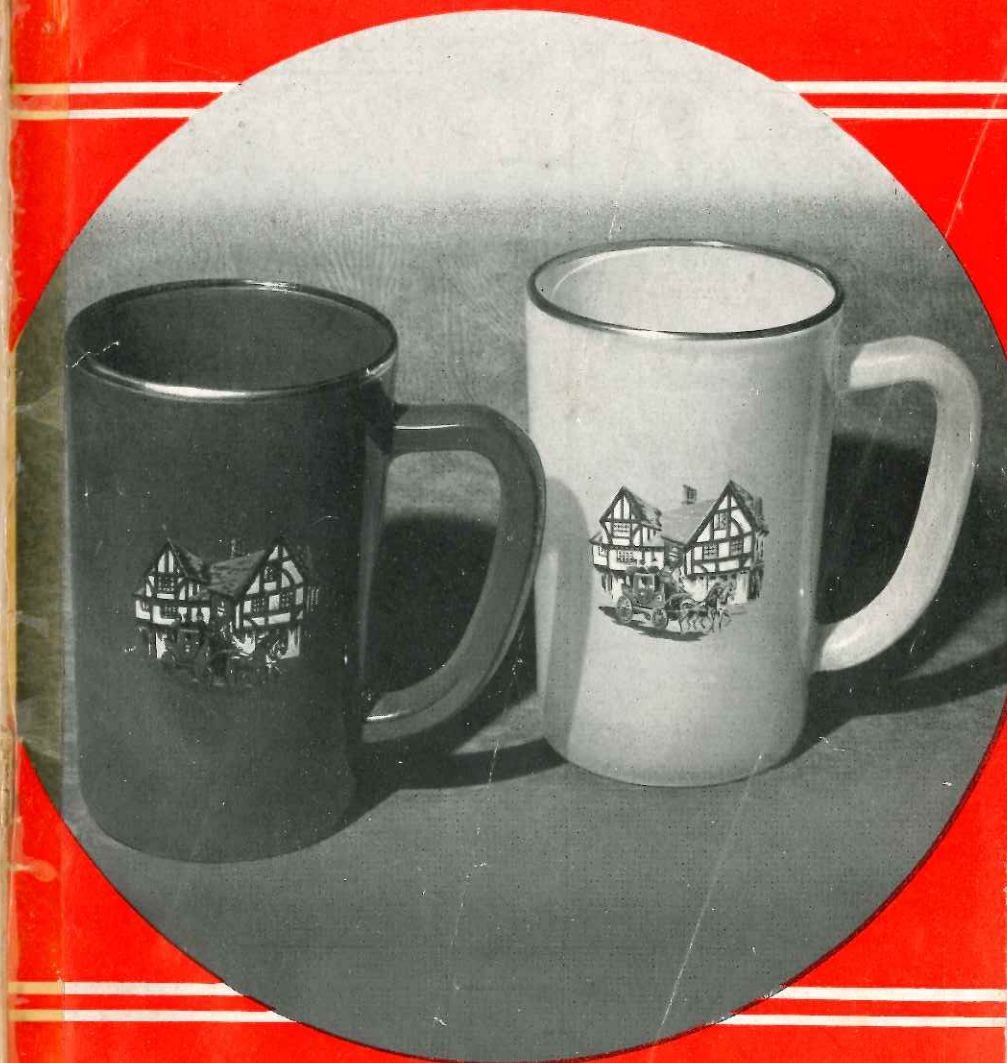
### ***Flying glass!***

Care in handling cullet pays dividends in safety. People passing never know how far splinters fly.

Better an extra step to the bin than a long ride to hospital.

*Extracted from Pilkington Brothers' Safety Calendar*

# *Chance* COMMENTS



NOVEMBER—DECEMBER 1953



# Chance

## COMMENTS

THE Magazine of Chance Brothers Limited, Smethwick, published in alternate months for the interest, entertainment and information of all employees of the firm.

## Contents

EDITOR A. OGDEN

### CORRESPONDENTS

|  |  |
|--|--|
| Accounts Office                                    | J. ALLEN   |
| Blown and Pressed Inspection                       | F. O'CONNOR<br>R. TURTON<br>S. STOCKIN<br>A. SUTTON<br>MRS. A. KEYS<br>F. TATTON |
| Process Making Warehouse General                   | F. TATTON  |
| Buying & Stationery                                | MRS. CANTY   |
| Engineering Drawing Office                         | J. FISHER  |
| Electrical Grinding Machine and Fitting            | J. THOMPSON<br>MRS. HASTINGS<br>F. CARTWRIGHT                                    |
| Commercial Staff                                   | F. W. G. BEAUMONT  |
| Sumo Office  | S. BROWN   |
| Sumo Works   | J. T. HALL   |
| Time Study   |  |
| Welding and Blacksmiths Works Staff                | D. EDWARDS<br>A. SLEIGH  |
| Export   | H. V. SKAN   |
| Flat Glass Making and Warehouse Sales Seven Storey | R. E. EVANS<br>R. PALMER<br>A. FARDELL   |
| Laboratory   | MRS. RUSSELL   |
| Maintenance and Construction                       |  |
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| Building   | S. BEARDSMORE  |
| Electricians                                       | E. A. WHITEHOUSE   |
| Garage   | V. COCKSEY   |
| Millwrights  | W. JOHNSON   |
| Old Hall   | J. CHEETHAM  |
| Stores   | D. KIRKWOOD  |
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| Optical  | MRS. E. HOLLYHEAD  |
| Pyrometry  | N. WALKER  |
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| Transport  | F. G. ANKCORN  |
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| Wages, Pensions                                    | A. E. CARTWRIGHT   |

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| Glasgow               | J. A. AITCHISON |
| London                | J. C. PERKINS   |
| Malvern               | MISS D. CLARE   |
|                       | P. ROBINSON     |
| St. Helens            | K. W. APPLETON  |

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This Month's Cover:  
Decorated tankards produced in the Blown and Pressed Division.

VOL. 6, No. 5

NOVEMBER—DECEMBER 1953



## SMETHWICK GLASS WORKS SAVINGS GROUP

OUR photograph shows the Mayor of Smethwick, Alderman E. T. Brown J.P. presenting the Industrial Savings Shield to Mr. H. S. Martin and Mr. A. Moore, (extreme left) who represented the Company at a ceremony held at the Council House Smethwick on the 15th October.

Chance Brothers' Saving Group was one of the very first to be started, in November 1916, in the early days of the National Savings Movement. The Group was kept alive between the two World Wars despite the industrial slumps of 1921 and 1931. When therefore war was declared in 1939, the Group was ready to jump off to a good start and every encouragement for employees to invest in National Savings was given by the Company, who advanced the Savings Committee a sum of £3,500 for the purchase of National Savings Certificates to be reserved for members of the Savings Group. A membership of just over 1,000 was reached by the end of 1940 and more than half of our employees became members of the Group during the war years.

In recent years the membership has remained at approximately 800. Between 1940 and 1945 the total value of National Savings Certificates held through our Savings Group amounted to £100,000,

and from 1945 to the end of 1952 a further £40,000 has been saved in respect of National Savings Certificates alone, but in addition to Certificates a sum of £12,000 is being saved each year in respect of the Personal Holiday Fund, and Savings Stamps exceed £2,000 per year.

Whilst we are proud of this record, other firms in Smethwick have until recently done better, but during the last few months, we have beaten other firms in that our total amount of Savings compared with the total amount of wages paid has been higher than any other local firm, and as a result the Savings Shield comes to us from Mitcheells and Butlers, who held it for several years.

Employees are reminded that the Scheme is based on subscriptions of multiples of sixpence by deduction from wages, and Mr. A. Moore, the Hon. Secretary, whose office is in the Ledger office, or the Personnel Department would be pleased to supply any employee with an entry form and give any information regarding the Savings Scheme. Incidentally, Mr. Moore holds the National Savings Movement's Long Service Medal, which he was awarded for over 30 years' service for the Savings Movement.

# "....And not to yield...."

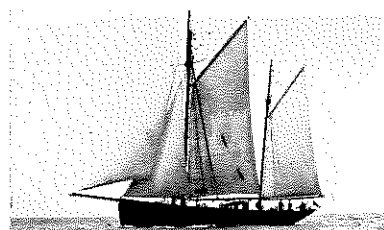
by Colin Rigg

ON a Saturday in the middle of September, two households were disturbed by frantic endeavours to pack all manner of equipment:—sweaters, boots for walking, wellington boots, dungarees, wind cheaters, and even a fishing line was added to the more usual paraphernalia which one has for a stay away from home. Eventually it was decided that the kitchen stove was too heavy and that even though it may be necessary to dress for dinner in the Wilds of Africa, this nicety would have to be dispensed with in Woolly Wales.

This was the state of the houses of two young Chance employees, but if anyone has the idea that this was all for a holiday, I must dispel this impression immediately. Kevin Moore (M. & C.) and Colin Rigg (Laboratory) were preparing to go to the Outward Bound Sea School at Aberdovey.

When we reached the school we were issued with a uniform of blue jersey and trousers. Our living quarters were "Watch-huts" each named after a famous sailor. The class of Chance Bros.' apprentices was clearly shown as Moore (to Fisher) and Rigg (to Drake) were made Watch-Captains, the appointments later being confirmed by a vote by the members of each Watch.

We were told the motto and the aims of the school at a simple but impressive signing-on ceremony. The Warden, an active Merchant Navy officer like nearly all the staff welcomed us and told us the school motto was "To serve, to strive, and not to yield." He explained that we were outward bound to life, and that our month together was meant to give us a taste of real living. He said "This is a course for enterprise, adventure, action and sometimes danger. We hope you'll find these but we can't arrange



them for you. Sometimes people ask us to give them some adventure; we can't do this. The real adventure is self-discovery by you of yourselves and the whole point of the sailing, mountaineering, athletics and everything else is to develop your true self."

After this the training conditions were explained:—no smoking, no alcohol and a cold shower every morning. Those who did not wish to abide by these rules were told not to take the oath, but everyone went up to the ensign-covered table, took the oath and signed-on.

The activities were so varied that it is difficult to describe a typical day, but the route is given here. Reveille was at 06.30 when we went for a short run and had our cold shower. We dressed and did our pre-breakfast duties, the watch-hut had to be cleaned and each watch had a duty. This developed an appetite for breakfast at 08.00, and immediately after this the huts were inspected, this being followed by a parade for Colours and Prayers. At this parade the pennant of the previous day's top watch was broken. The only reason for mentioning this is that Drake Watch pennant was on the flag-pole more often than any other. From parade, we went to instruction, athletics, pulling the cutters, sailing in the estuary, life-boat drill, climbing the cargo-nets and monkey-ropes set in the trees, a whole day expedition in the mountains or a class in knots and splices. We

returned for lunch at 12.30 and had a little spare time after, until inspection at 13.30. There was another parade after this and we marched off to instruction. If we were lucky we returned to school about 17.00 to get into uniform for Colours at 17.30. Tea was at 17.45 and after the meal Watch-Captains went to the Warden. Prayers were started when we joined the others in the hall. There were lectures from 19.00 to 21.00, these were on seamanship, fire-fighting or coast-guarding, whichever one had chosen to be, also on more general topics, the Olympic games, whaling, and twice we arranged a concert. Whenever these lectures finished, usually about 21.30, we had cocoa. We then got into bed for lights out at 22.00, the climb up to a top bunk taking some time, and was a great effort.

The two highlights of the course are a trip on the 70 ton ketch "Warspite" and a long hike at the end of the course. Each watch takes a turn on the ketch, unfortunately Fisher Watch (Moore) spent five days at sea because it was too rough to change the crew. Thus the later watches could only have one night on board, perhaps this was lucky for I only had four hours' sleep because of anchor watch.

All too soon it was the last Saturday,

and we were all going for a walk. It was a surprise to find that only 35 people were to do a 35 mile hike and go to Pen-y-Cader (2,927 ft.). The remainder did shorter and less difficult journeys. I was lucky enough to lead a long distance party and we all found it quite easy and felt fit enough to go out again, if necessary. We were all more tired after a five-mile walk, which the winner did in 46 minutes and none took more than an hour.

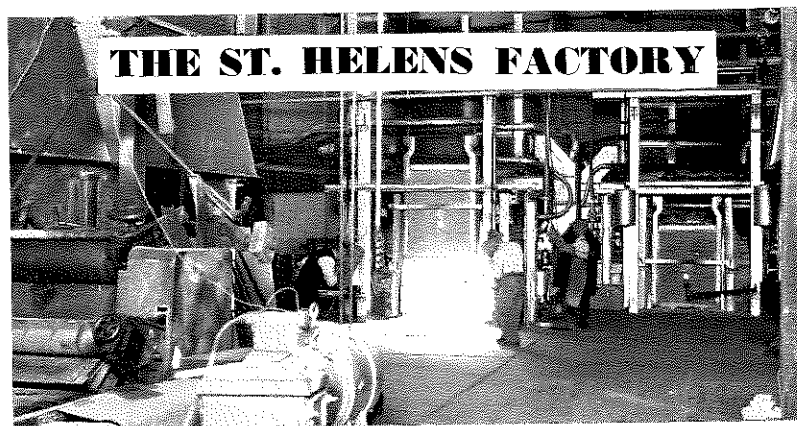
On the last Wednesday the final awards were announced and badges presented. Four excellent people were duly awarded the "Honours badge" and everyone qualified for a badge. Drake Watch were second, six points behind Raleigh Watch, having been let down by a poor number of marks in athletics and in spite of being better otherwise just failed to come out top.

Some people left that night and as we bade our farewell, we realised how much we had known them. Although only four left my watch, the place seemed absolutely empty and the wonderful spirit which had been bred during the course was missing. The same was felt on our journey home, at each station someone left the companions with whom he had worked, lived, slept during the past month. When I left the train at Birmingham I felt alone and unimportant in the whirl of city life with all its people and traffic.

We thank the Chance Education Trust for arranging to send Chance apprentices to Outward Bound. It was wonderful working with so many different types of people all with the ideal of self last. In addition to ourselves, our employers will benefit from our widened outlook on life.







Two of the furnaces showing Jimmy Hayton, Jack Riley, and Steve Kelly.

A SHORT history of the St. Helens plant was the subject of an article in Chance Comments three years ago, and therefore it was felt that it now might be of interest to record a few personal recollections of people and activities during the life of the factory.

Although the St. Helens factory can only boast 14 years existence, the background of its beginnings and development goes back over a century. When the factory was built during the late 1939 and early 1940, all the latest experience and design of equipment in use in the Optical department at Spon Lane which had been accumulated during a century of Optical glass making experience, was used to lay out a modern factory. Some of the keymen from St. Helens who were trained at Spon Lane were transferred to us from Pilkington Brothers and they had a family background of employment in the glass industry. Also, the plant itself was built on the foundations of an old Sheet tank and flattening kilns which had been used for the manufacture of Sheet glass by the Blown cylinder process. When we were recently laying down foundations for some new electric kilns we unfortunately dug into a maze of caves which had been part of the old tank, and this made it necessary to go down over 15 feet before we could find a solid base for the kiln.

Of the many recollections of the early days, perhaps the most vivid is the manufacture of the first melting of Optical glass. This was a Dense Flint

melt No. DF.8501 and was made in a covered pot in the early days of January, 1940. It was snowing hard at the time, and with the roof of the Furnace Hall still incomplete we spent many anxious hours watching the tarpaulin covers in case this temporary roofing should give way and let in a load of snow over the new furnaces and pot arches. The first melt was almost a solo effort since very little labour had then been recruited. Jimmy Houghton, our furnace foreman, and I mixed the batch and later spent most of the next 48 hours at the furnace "nursing the new baby." Finally, after this first pot of glass was taken from the furnace an unofficial ceremony took place at the "local" at which we duly "wet the baby's head."

Since those days the methods of operating the furnaces have changed considerably, and we now produce all our optical glass in open pots. By this means the same plant now melts and processes more than twice as many pots of glass per week than it was originally designed to handle. Also, we now produce many of the types of glass in the form of large cast blocks which is a development which has occurred over the last 2/3 years.

Jimmy Houghton who is still foreman in charge of the melting furnaces came from a true glass making family. His father was a founder at Pilkington Brothers Limited for 37 years and Jimmy started working in the tanks at Pilkington Brothers from the age of 14 years. Jimmy went to Birmingham for four

months in 1939 and was shown the gentle art of the manufacture of optical glass by that remarkable optical founder at Spon Lane, the late Luke Clarke. Jimmy and Luke received the B.E.M. in 1943 for their efforts in the production of Optical glass for the Services during the War.

We still have working in the factory Jim Holmes—Moulding, Harry Anders—Moulding and Remoulding, Steve Kelly—who used to be a cutter and is now a founder and Shop Steward, and Ted Lynch a moulder, all of whom went to Spon Lane during 1939 and 1940 for training. We also have still working in the factory a number of men and women who started in the early days of 1940/41.

The St. Helens plant has always had an almost family atmosphere which was present even during the War when we had over 600 employees on our pay roll. This we believe was partly due to the lead we received from Mr. Theo Parry who was Manager during that hectic War period when we were growing so rapidly, and partly due to the fact that we very rapidly found that we had husbands, wives, brothers and sisters of our original employees, working in the factory. This position still remains, and although our total labour strength is now around 200 we still have this family background running through the factory. At present the record for a family is held by Jim Holmes and his three sisters, Sarah, Dora, and Teresa. The girls all work in the Packing section. Running this record closely we have three other sisters; Thelma Williams who is a Shorthand/Typist, Mrs. Joan Ashton—Despatch Clerk, and Mrs. Audrey Ashcroft in the sorting after remoulding section.

Many will be interested to know that during the War period male labour

became so scarce that we asked for volunteers among the women to train as remoulders. We had plenty of volunteers and soon had a full compliment operating the small "button" furnaces. All these women remoulders did remarkably well and the production from these furnaces was available when it was most urgently required. Annie Murphy and Annie Dean were both remoulders during the War and are now working in the Flat grinding section.

For the last few years there has been at the St. Helens Factory a very active sub-committee of the Suggestions committee which has done some very good work and received many useful suggestions. A number of these suggestions have been adopted with financial benefit to the suggestors.

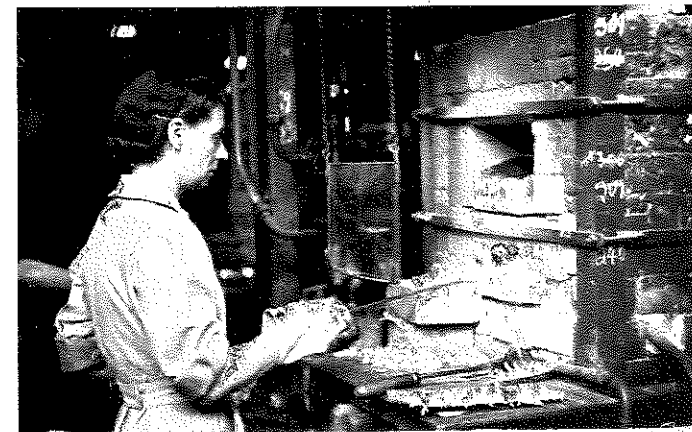
There is also a Welfare, Safety and Production committee which meets monthly.

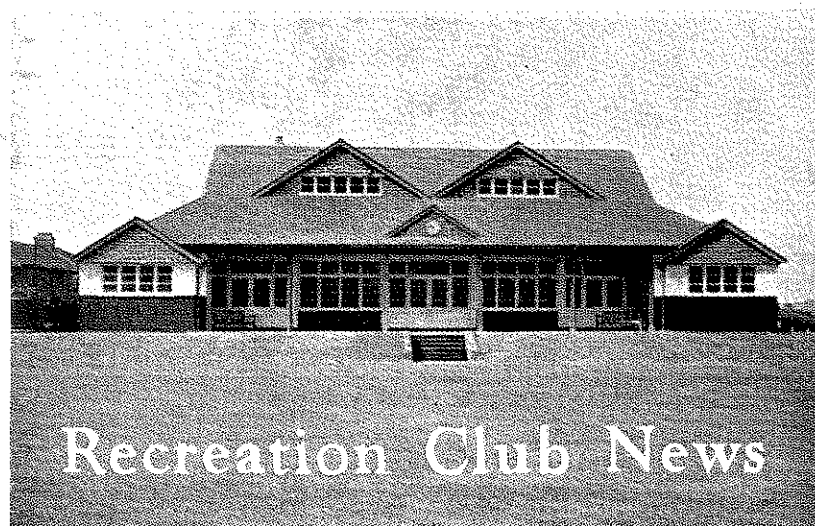
Since the War our Annual Childrens' parties have become a regular occasion. At the first of these parties I was surprised to see among plates of cakes and sandwiches laid out on the table for the Childrens' tea large quantities of meat pies. However, when the word was given for the meal to start the meat pies disappeared with amazing rapidity. The Lancashire lads and lassies obviously know their meat pies.

Every year Tom Hodgson arranges a coach trip and these trips usually take place in June and have covered many places in Wales, the Lakes, Derbyshire and Yorkshire.

For production purposes the St. Helens Factory and the Optical department at Spon Lane work very closely together, and in the case of difficulties at one factory the other is usually able and willing to help. S.T.P.

A War time photograph showing Annie Murphy working at the remoulding furnace.





## Recreation Club News

### Annual General Meeting

THE twenty-sixth Annual General Meeting was held in the Pavilion on the 15th October, 1953. The President, Mr. J. W. Chance was in the Chair, and was supported by Mr. John Raymond and Mr. C. J. S. Newman.

In his annual report the Hon. Secretary stated that the past year was a most successful period and the Club's programme of activities was maintained fully and in some directions extended.

There are now sixteen active sections, an increase of three on the previous year.

The Indoor activities include regular dances on two nights each week, Sunday concerts, Departmental socials, a Ladies' Dart Team, Billiards, Badminton, Table Tennis, a re-formed Dramatic Section and a Choral Section.

The Choral Section has had a particularly successful year; in addition to two concerts held in the Pavilion, they have given seven concerts elsewhere. One especially interesting experiment was the visit of the Choir to sing in the open on the Lickey Hills.

The highlight of the Winter programme was again the Gala Ball held at West Bromwich.

Turning to Outside activities, the Football Section was able to field three league teams and the Cricket Section two league teams.

The First Cricket team won their League Championship and also the West Midlands Knock-Out Competition and the Second Team also won the Championship of their division of the League. In addition to League fixtures, the Cricket Club played sixteen Sunday matches and did not lose one.

The Bowling Section also had a successful year and won the League Championship. This achievement is especially praiseworthy as early in the season our bowling green was put out of use due to a disease of the turf and the Club had to borrow a green elsewhere.

The Tennis, Angling, Archery and Ladies Net-ball Sections were continued with deep interest as was the recently formed Swimming Section, but the Golf Section has been less active than in previous years.

The Committees of the various sections have been encouraged in their work by Trophies donated by Sir Hugh Chance for Archery, Mr. Raymond for Snooker, Mr. Barman for Angling, Dr. Hampton for Table Tennis, Mr. Newman for bowls and Mrs. Jack Chance for Ladies Darts.

The Officers and Committee of the Club have continued to give much attention to the development of the Club's activities and facilities including

the possibilities of centralizing all activities in the Pavilion.

During the past year, the playing fields have been extended by levelling and seeding the bottom part of the ground so as to provide space for Net-ball, Archery and possibly Hockey.

Much consideration has been given to the necessity for increasing revenue and in this connection an appeal was made to all members to make a voluntary donation to the Club equal to the present subscription. This appeal was most successful in that over nine hundred members responded and this will increase the Club's income by approximately £350 per annum.

Towards the end of the Club's year Mr. Arthur Farley resigned the position of General Secretary after ten years' service, and the Club received this resignation with real regret.

In presenting the Income and Expenditure Account for the year ended 30th April, 1953, the Treasurer, Mr. L. G. Hinton, pointed out that during the year there was a deficit on the year's working

amounting to £452, as compared with a deficit of £278 in the previous year.

Mr. Hinton pointed out that a problem facing the Club was that of ever increasing costs of wages and materials and maintenance of machinery and buildings. For example, in the past year, the general expenses of maintaining the grounds totalled £645. Administration expenses totalled £368, and the combined result of the Sections showed a working loss of £98.

On the Income side, he was pleased to report that a sweepstake organised by the Club brought in £261 but unfortunately the weekly subscriptions were down by £122, due to some reduction in the membership. In future years, however, the Club would benefit by the voluntary increase to which nine hundred members had agreed.

The Treasurer drew attention to the loss in maintaining the Billiard Room and Billiard Room Bar and last year this Section of the Club cost £250.

The Club recorded its appreciation to the Company for a grant of £370.

### YOUR NEW COMMITTEE

Here is a list of the General Committee for 1953/4.

|                      |     |                |
|----------------------|-----|----------------|
| Chairman             | ... | J. R. Cheetham |
| Vice-Chairman        | ... | D. J. Sandin   |
| Treasurer            | ... | A. J. Platt    |
| Board Representative | ... | W. G. Redley   |
| Hon. Secretary       | ... | A. Ogden       |

#### Group Representatives

|                |                   |
|----------------|-------------------|
| Miss W. Walker | (Rolled Plate)    |
| D. Forsyth     | (Optical)         |
| E. J. Gardner  | (Globe)           |
| H. Batten      | (L.H. Electrical) |
| E. R. Flook    | (Transport)       |
| L. Neenan      | (L.H.D.O.)        |
| S. Round       | (Seven Storey)    |
| W. Bick        | (Pressed)         |
| H. Mills       | (L.H. Fitting)    |
| R. Tutley      | (Millwrights)     |
| A. Farley      | (G.W. Costs)      |

#### Sectional Secretaries

|                  |                 |
|------------------|-----------------|
| R. Palmer        | (Angling)       |
| F. Taylor        | (Badminton)     |
| L. Wilde         | (Bowling)       |
| R. Ward          | (Cricket)       |
| L. Cottrell      | (Football)      |
| Miss J. Nicklin  | (Tennis)        |
| J. Aston         | (Table Tennis)  |
| Miss R. Donnelly | (Dramatics)     |
| T. W. Field      | (Archery)       |
| D. Clarke        | (Billiards)     |
| A. Heath         | (Choral)        |
| Miss W. Davies   | (Darts)         |
| H. Turner        | (Golf)          |
| B. Bryan         | (Entertainment) |
| D. Forsyth       | (Swimming)      |
| Mrs. B. Chrimes  | (Net Ball)      |

### DANCING

The regular Wednesday and Saturday Dances in the Pavilion are very happy affairs and are becoming increasingly popular. These functions are of course for members of the Club and not the general public, but a member may take along a friend who would be required to sign the visitors' book.

Final arrangements have now been

made for the Annual Gala Ball which will be held at the West Bromwich Baths on Friday 8th January from 8.0 p.m. to 1.0 a.m. Music will be by Styx Wilkinson and his Broadcasting Band, the M.C. will be Mr. Philip Hawley, and Syd Perkins and Edna Duffield will give a demonstration of ballroom dancing. Tickets are 5/- each and are being distributed through Group Representatives.

## SUNDAY CONCERTS

Sunday evenings in the Pavilion are pleasant times and many members and their wives have formed the habit of making regular visits between 8.0 p.m. and 10.30 p.m.

## CHORAL

The Choral Section's Annual Concert will be held in the Pavilion on the evening of Friday 11th December.

## BILLIARDS AND SNOOKER

The Section has made a fairly good start to the season, the "A" snooker winning one match and losing one by a narrow margin, the "B" team have played three matches winning one and losing two narrowly. Congratulations must be given to S. Clive for a lovely 39 break which has a very good chance of winning a prize.

The Billiard team is doing very well with two wins and one defeat.

If any members are interested in playing or otherwise we shall be pleased to have their support on Tuesday nights.

## LADIES DARTS

Our Ladies Darts team has won the League Knock-Out shield by beating the Pheasant S. B. team by 2 games to 1 in the final. This exciting achievement has inspired the section's enthusiastic secretary, Miss W. Davies, to compose a calypso which appears on the Jottings page.

## BADMINTON

The Opening Night of the Badminton Section coincided with a visit from a well-known International Player, who had several games with our own players.

The Season has commenced extremely well from a social and playing point of view, more Members than ever having joined the Section this season. Some of the new members, both male and female, show promise of becoming exceptionally good players and we must thank the older hands for the patience and help which they give.

Our first Men's Match resulted in a severe defeat, but we feel that the experience will stand us in good stead and we are looking forward to the Ladies to retrieve our Laurels.



Our 1953 cricket team.

## TWO MUSTS!

On Friday 11th, December at 7.30 p.m. the Choral Section will present a Concert in the Pavilion. The Tickets are 2/- each.

\* \* \*

On Friday 8th, January from 8.0 p.m.

to 1.0 a.m. the Gala Ball will be held at West Bromwich Baths, Styx Wilkinson and his Broadcasting Band will provide the music, the M.C. will be Philip Hawley, and Syd. Perkins and Edna Duffield will demonstrate ballroom dancing. The Tickets are 5/- each.

# Achievement

*"If you can fill the unforgiving minute  
With sixty seconds' worth of distance run  
Yours is the World, and everything that's in it..."*

**BRITISH** skill in craftsmanship and research has been built up over hundreds of years by the training and discipline of 'serving an apprenticeship.' Chance Brothers is seeking to maintain the supply of trained craftsmen and technicians, and now has 112 boys enrolled in the Apprenticeship Training Scheme. Each boy attends Technical College one day a week for study, and his record, both at school and work, is examined twice a year by an apprentice Committee presided over by a Director of the Company.

The Company is proud of the following apprentices and congratulates them on their achievement during the past year.

*B.Sc. (Special) University of London External Degree.* Awarded 2nd. Class Honours  
R. F. COLEMAN ... .. Laboratory

*B.Sc. (General) University of London External Degree*  
J. A. CHEETHAM ... .. Laboratory  
A. B. SCRIVENER ... .. Laboratory

*Inter. B.Sc. University of London*  
R. BEAVON ... .. Laboratory  
P. LEE ... .. Laboratory  
D. R. NELLIST ... .. Laboratory  
C. RIGG ... .. Laboratory

*Higher National Diploma in Mechanical Engineering,* with Two distinctions and 1st class Final City & Guilds in Mechanical Engineering.

J. A. FLETCHER ... .. Engineering Drawing Office

*National Certificate in Commerce*  
D. P. WEBB ... .. Flat Glass Sales

*National Certificates in Mechanical Engineering*  
*Higher Certificate*  
M. TREGUNNA ... .. Engineering Drawing Office

*Ordinary Certificate*  
A. T. FLETCHER ... .. Toolroom  
E. J. LANG ... .. Toolroom

*National Certificate in Electrical Engineering*  
*Higher Certificate*  
R. A. DULLER ... .. Engineering Drawing Office  
M. G. HILL ... .. Engineering Drawing Office

*Final Certificate of City & Guilds of London Institute*  
*Machine Shop Engineering*  
S. G. COLLINS ... .. Millwrights

*Royal Society of Arts*  
*Typing (Elementary Certificate)*  
PAMELA HALL ... .. Salaries  
JUDITH HOOPER ... .. M. & C. Office  
DIANA PENN ... .. Time Study  
DOROTHY POULSON ... .. Purchase Accounts  
DOREEN SAVAGE ... .. Typing Pool  
GEORGINA SCHLANKER ... .. Typing Pool  
PATRICIA TOLLEY ... .. Cost Office

*Commerce (Elementary Certificate)*  
SHEILA GEDDES ... .. Cost Office



## WORKS CONSULTATIVE COMMITTEE

**WHAT** can be done to prevent Frit dust from the north side telpher being blown over roadways and adjacent buildings?

This is typical of the problems that come up for discussion at meetings of the Works Consultative Committee, and at the last meeting held on 20th October, the members had to admit that this was indeed a poser. Perhaps some of our readers can suggest an inexpensive way of dealing with this, and the Suggestions Scheme would welcome any constructive ideas.

At several recent meetings, Chick Holloway, a representative of the Maintenance and Construction division, has urged that improved loading facilities should be provided at No. 3 Rolled Plate warehouse. The Management of that department expressed the opinion that there was no advantage to be gained by duplicating the loading bays because of the limitations of the mobile crane, but Mr. Holloway persisted in his views and as a result the Committee decided to recommend to Management that there should be a full study of the loading facilities to ascertain just how much time, if any, was being wasted. This is just one more example of the value of joint consultation.

An important point that came out in a discussion on the Pensions Scheme was the desirability of urging all employees to join the Scheme immediately they attained the age of 21, as this was especially advantageous to any man who had to serve his period of National Service, in that during National Service the Company paid both the employee's and the Company's contributions.

In reviewing the Production position, the Chairman, Mr. C. J. S. Newman reported that in the Blown and Pressed division the emphasis remained on the production of Cathode Ray Tubes, and the division was unable to keep up with the heavy demands and it was vital that the yield be increased.

A recent change in the mixtures had proved satisfactory in No. 11 furnace and a similar change was to be made on No. 9 furnace. In regard to hand pressed articles the division was very much behind with deliveries.

It was pleasing to report that sales of automatic products had improved. A considerable amount of Vello tubing was going abroad and home orders had also improved.

No. 8 furnace would be out for normal repairs during November.

The Optical and Special Glass divisions had become increasingly busy, and the Branch Works were also busy. At the present time, Mr. Wheat, the Divisional Sales Manager was in Switzerland and Germany in connection with sales.

Turning to the Flat Glass division, Mr. Newman stated that Rolled Plate orders exceed tank capacity. The Committee was interested to learn that during recent weeks No. 3 Rolled Plate tank had broken all output records.

In the Coloured section there was some improvement in that export and home orders were better, but it was still difficult to make ends meet in this section.

## SUGGESTIONS SCHEME

At the October meeting, the Committee was especially glad to receive three suggestions from our Glasgow Works. As far as memory goes they are the first ideas that have ever been submitted to the Scheme. Unfortunately, two of the ideas had to be deferred for prolonged investigations, but even so, it is very probable that the suggestors' ideas will be adopted.

J. McLachlan and R. Henderson of the Glasgow Works were however successful in sharing an award of £1 17s. 6d., for their idea to weld a piece of mild steel to the hexagonal headed bolts used for adjusting the position of the edge finishing rollers.

The greatest award in October was one of £5 5s. 0d., to C. J. Bough and L. Cooper of the Pressed Mould Shop who put in a combined idea that for 21" Cathode Ray Bulbs four adjustable springs be fitted to the 22" Cristelle Press to enable the correct pressure and spring tension to be obtained.

D. Chrimes of the Blown and Pressed Division suggested that an existing bin be altered to take work to the Decorating Department so that twelve cartons could be taken on each journey and he received £2 15s. 0d., for his thoughts.

A very simple, yet nevertheless successful, suggestion put by B. Coates of the Millwrights was that brass connectors be made and kept in the General Stores for the repair of flexes. The Committee made an award of £1 15s. 0d., for this idea.

A suggestion for a method of applying transfers to pint tumblers was accepted by the Blown and Pressed Decorating Department, and A. Forys was awarded £1 10s. 0d.

The Suggestion Scheme Committee always welcomes suggestions for safety

and J. H. Cripps of the Vello Tubing Section drew attention to the fact that the carton packing machine had an unguarded guillotine. A guard was promptly put into position and Cripps was awarded 10s. 0d.

On occasions an idea is put forward which is not original, but serves as a reminder to Management. One such reminder was put in by L. H. Cooper of the Pressed Mould Shop regarding the necessity of installing a main line air filter as near as possible to the processes and he was awarded 10s. 0d.

It is now generally known that the Suggestion Scheme recently introduced a scheme whereby the Committee can make an award for a suggestion which was not accepted, but where the suggestor had given much time and thought in presenting his case.

At the last meeting three Merit Awards of 10s. 0d., each were made. One was to J. Whitney of the Blown and Pressed Division who submitted a series of contemporary designs for silk screen transfers for decorating drinking sets. The designs were really delightful but the Sales Department had to reluctantly report that the adoption would not be commercially practical.

H. Price of the Vello Tubing Section also put in an idea which was not acceptable and concerned the over heating of the end forming machine. Over heating is indeed a problem on the manufacture of Vello Tubing but H. Price did not quite hit on an effective solution.

O. Cotham of St. Helens also received a Merit Award for a suggestion for modifying the moulding lehr press so that it acts as a spring base type press. At the present time it is not practical to put his idea into operation.







## Chance SNAPSHOTS

- 1 The Mayor and Mayoress of Smethwick visit our Works.
- 2 Edna Halpin (St. Helens Works) cutting optical glass. The photograph was taken through one of the large disks of optical glass produced for America.
- 3 A belated photograph of some of our young people on holiday in the Isle of Man.
- 4 This snap was taken in 1933 and shows a group of pressed glass makers. Left to right:—H. Bagnall, S. Smailes, S. Morrall, W. Withers. Front:—S. Russell, R. Smailes.
- 5 An Exhibition of Chance Optical Glass.







# From all Departments

## MOSTLY PERSONAL

### BLOWN & PRESSED

THE Blown and Pressed Division has said goodbye to many old friends in recent weeks. Because of a serious illness Joe Bird has had to retire and Horace Aston of the Sales Office has also retired. John Brownsdon, who has been with the Company for twenty-three years, latterly as a Sales Manager, has left us and we wish him every success and happiness in the future. Bert Bye is to be congratulated on his appointment to a senior position with a glass-works in the north of England, and Michael Ashe has accepted a post with Cadbury Brothers.

It is with profound regret that the Division reports the death of two of its members; Henry Holland of the Mould Shop died suddenly at the age of fifty-nine years, and Richard Dabbs of the Vello Section died after a long illness. He also was fifty-nine.

Congratulations are offered to Les Law on the birth of a daughter and to E. Rudski on the birth of a son.

Stanley Titley is welcomed back after having completed his National Service. He is now in the Wages Section.

The engagement is announced of Jim Green of the Blown and Pressed Sales Office to Gwen Hollyhead of the Purchase Accounts Department.

### ENGINEERING

THE Engineering Works learned with real regret of the death of Bob Busby. Bob had been employed for fifty years before his retirement.

Ray Cutler has left the Machine Shop and George Wall has left the Grinding Room after twenty-five years service. Jim Hall has left the Sumo Department

*Ivor Edwards (Traffic) has attained his majority.*

after ten years service. We wish them every happiness in the future.

The Drawing Office was sorry to lose Doreen Scattergood who left to take up a position elsewhere. Doreen had been employed by us for six years.

Peter Barlow from the Production Control Office has now started his National Service.

A welcome is extended to Betty Bennington who has joined the staff of the General Office, and Barbara Hawker who is now in the Drawing Office.

We are pleased to report that Harry Westwood, who sustained a serious works accident several months ago, is now almost completely recovered and we hope that he will soon be back in the Blacksmiths Shop.

### FLAT GLASS

THE Flat Glass Sales Office extend congratulations to Ted Mills on the occasion of his marriage to Gloria Rudd



on the 5th September, at St. John's Church, Dudley.

Congratulations are also offered to Jim Key and his wife of the Fiesta Section on the birth of a baby.

Doris Banner of the Seven Storey has retired after nine and a half years service.

A welcome is extended to Pat Humphries who has joined the staff of the Rolled Plate Despatch Office.

### LABORATORY

WE are pleased to report that the Staffordshire Education Authorities have awarded a scholarship to Chris Bullen which will enable him to attend the Birmingham College of Technology full-time for one year in order to obtain his Degree.

Congratulations are offered to Ken Price who has attained his majority.

Best wishes are extended to Alan Scrivener and Len Pitt who have temporarily left us to undertake their National Service in the Royal Air Force.

### MAINTENANCE AND CONSTRUCTION

THE Boiler Shop have temporarily said goodbye to Harry Isherwood and Derek Clews, and the Fuel Economy to Ken Dorrell, who are now undertaking their National Service.

Albert Sproston is welcomed back to the Drawing Office after completing his period of National Service.

Tom Clift has now completed fifty years service with the Company and still remains fit and hearty.

Joe Stokin of the Garage is to be congratulated on attaining his majority and on his marriage to Jaynor Wright.

### OPTICAL

THREE beloved veterans have left the Optical Division, namely, Jack Tromans at the age of seventy-six with twenty-four years service to his credit, Fred Stanley aged seventy-seven with fifty-three years service and Jack Godwin aged seventy-four with twenty years service.

Brian Cartwright has now returned to the Sales Office having completed his National Service. A welcome is extended to Barbara Fenton who has joined the Office staff.

*On right above: Bill Forsyth chats to Harry Lloyd.  
below: The late George Fanthom.*

### OFFICES

OUR Company Secretary, Mr. L. G. Hinton, has recently announced his engagement to Miss Mary Nicholls of Sutton Coldfield, and we offer our sincere congratulations.

A welcome is extended to Rosina Morris and Mrs. C. Hawkes who have joined the Buying Office staff.

### PERSONNEL

AILEEN STOCK, who has been our Women's Welfare Supervisor for three and a half years, has been transferred to a position of Welfare Supervisor to one of Pilkington Brothers' factories at St. Helens, and we know that she will be happy amongst Lancashire people.

### TRANSPORT AND TRAFFIC

THE Combined XI of the Transport and Traffic Departments won the Hugh Chance football cup in the Inter-departmental Competition by beating the Machine Shop. In this competition Cliff Whitehouse created an individual record by scoring twelve goals in the four matches in which he played.

*continued on page 17*



# News

## FROM OUR BRANCH ESTABLISHMENTS

### ● GLASGOW

The Glasgow works have made a determined start to their programme of Winter social and recreational activities.

Two parties paid visits to the Glasgow Empire, preceded by a meal at Farrari's Restaurant and at one party our members received a supply of "drinks" from a "Magic Kettle!"

The opening Whist Drive was organised in the works canteen on the 7th October and it is planned to continue Drives on each alternate Wednesday.

The Football team has to confess that in the competition for the Templeton Trophy, they were beaten 5-4 by Westclox.

The Recreation Club are keen on Table-tennis and two teams have been entered in Leagues.

### ● LONDON

The staff of London Office were very pleased to drink the health of Mr. E. H. Mills and the future Mrs. Mills in sherry kindly provided by the prospective bridegroom. No doubt a full account of the great occasion will appear elsewhere in this magazine and repetition would be inadvisable, but we wish them both great happiness in the future.

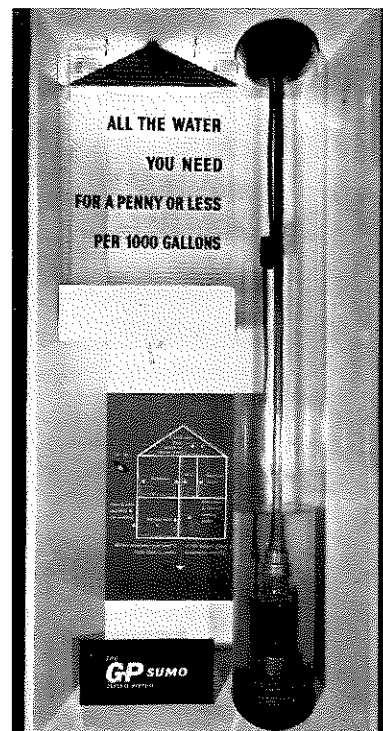
We have been pleased to welcome a newcomer to Sumo Sales staff in the person of Mr. C. W. Theobald. Mr. Theobald has a curious hobby. He collects old cars. At present he has five and one of them is steam-driven. We are a little apprehensive in case his usual car breaks down some time as we might then be treated to the spectacle of a steam-driven car sailing majestically into St. James's Square led by a forlorn figure with a red flag—the car sending forth clouds of steam which would inevitably surround the unfortunate occupant, clad in his knickerbocker suit, this being a necessary attribute in keeping with the means of conveyance.

We are consoled by the fact that the A.A., R.A.C., and Scotland Yard are all close at hand!

### ● MALVERN

The Malvern Engineering works offer best wishes for the future of Miss P. Watkins on the occasion of her marriage. Congratulations are also extended to Mr. C. Langford and Miss E. Tipping on their recent engagement and to Mr.

*This is the prototype engined Sumo pump display unit which will be shown in Agriculturists Iron Monger Windows. We had it on view at a successful press show at London Office on September 29th when 43 newspapers were represented.*



E. J. Matthews and his wife on the birth of a son.

We welcome the following newcomers:—Mr. J. Evans, Mr. F. Merrett, Miss E. Brassington, Mr. H. Randall, Miss E. Tipping, Mr. J. Evans, Mr. O. Preston, Mrs. B. Banting, Mrs. A. Panting, Mrs. A. Hayes, Miss M. Smith, Mrs. B. Albin, Miss R. Tudge, Miss D. White, Mrs. E. Merrett, Mrs. L. Kauf.

The Malvern Optical Division spent an enjoyable day at Blackpool on Saturday, 3rd October.

On arriving at St. Helens at 11.00 a.m., we were met by Mr. Pickering who arranged a tour of the Works and an excellent lunch in the Staff Canteen.

Continuing our journey we eventually arrived at Blackpool about 2.30 p.m., where the party broke up—meeting again at 10.30 p.m., for a tour of the illuminations: landing back home happy, but very tired, about 6.00 a.m., Sunday morning.

### ● ST. HELENS

We commence our notes by welcoming to the Works Mrs. D. Connelly (Packing), Pat Riley (S.B.A.), Sylvia Vaughan (Inspection), Jack Rooney (Annealing), Henry Lea (Annealing), Edrich Wakefield (Mixing Room), and Ian Devine (Technical staff) all of whom have commenced work with us in the last few weeks.

We will shortly be losing Miss Finney (Packing) who sails to America on the 20th November in the liner 'Britannic' to marry Mr. Frederick E. Dubis; our best wishes go to her in her new life.

Our congratulations go also to Mr. H. Nicklin and his wife on the birth of a son, Paul.

A fine example of honesty was brought to our notice recently when Harold



Elsie Finney (St. Helens) who is sailing to U.S.A.

Stowell of the Packing Bench mislaid a signet ring. The ring turned up at the British Optical Lens Company, one of our customers, who promptly returned it with their compliments.

With the increasing demand for the 'Chance' Interchangeable syringe, it was decided to commence production at St. Helens of some of the plungers. This section has now settled down and is going very well.

Plans for the Annual Dance to be held on December 18th are now well in hand, Tom Hodgson having presented himself at the Magistrates Court—a licence for a Bar has been granted. Suggestions for the Dance will still be welcome, however, so let's be hearing from you.

## NEWS FROM ALL DEPARTMENTS—continued from Page 15

Bill Forsyth must forgive us for mentioning him under the heading of Transport, but the Gatekeepers have some affinity with that Department. Bill has retired after forty-five years service at the age of sixty-eight and has gone to live in his native town of Sunderland. Readers will remember that in the last issue of Chance Comments, the Forsyth family was featured in the "Old Uns" series. We shall all miss Bill from the New Gatehouse, and wish

him well and hope that he will visit Smethwick often.

### PENSIONERS

IT is with real regret that we announce the passing on of two Pensioners.

Bill Durrant died on the 14th October at the age of seventy-six.

George Fanthom died on the 19th October, at the age of eighty-one.



# Jottings of shorter items and employees' contributions

## IF YOU ARE ILL

THERE are still many employees who get themselves into frightful difficulties in regard to medical certificates. The Works Rules are quite clear as to what action should be taken.

One of the Rules reads—"If you are absent through illness you must immediately notify your Foreman or Manager and a Doctor's note must be produced within twenty-four hours.

On resuming work, you must give your Foreman or Manager a Doctor's note stating that you are fit to resume work if your absence has been for more than two days."

Doctor's notes cost money and to avoid the necessity of employees having to pay for medical certificates, the Company will accept the production of the National Insurance Certificate, as evidence of incapacity and fitness to resume work. These National Insurance notes should not be sent to the Company through the post, but should be presented by the employee or a representative to the Personnel Department where relevant extracts will be made and the note handed back to the employee or representative.

After three days absence all work-people with not less than thirteen weeks service, and many of the staff are entitled to claim benefits from the Provident Society and these benefits are paid from the Cashier's Office between 4-30 p.m. and 5 p.m. on Mondays.

## SEE YOUR FOREMAN

IF wages have paid you a bob or two short, OR someone has stolen the spanner you bought, IF you must see that match, and permission is sought,

SEE YOUR FOREMAN

IF there's no overtime, oh dear, perish the thought,  
OR your bonus is less than a one and two noughts,  
If you haven't a sick note, after what you've been taught,

SEE YOUR FOREMAN

IF the tea from the trolley is dished up dead cold,  
OR you omitted to clock, in spite of being told,  
IF the canteen meat pie looks at least two weeks old,

SEE YOUR FOREMAN

IF the welfare should fail to supply you with soap,  
OR the 'test' start polluting the air with their smoke,  
IF the place has been pinched, where you hang up your coat,

SEE YOUR FOREMAN

IF the chap on the night shift has taken your pot,  
OR the labourer happens to call you a clot,  
IF you think that the ratefixer talks tommy-rot,

SEE YOUR FOREMAN

AS a matter of fact if you're ever in doubt,  
OR the coupon you forecast is hopelessly out,  
IF your wife ups and leaves you, there's no need to shout,

SEE YOUR FOREMAN

L.B. (in the Brush Aboe magazine)

## VISIT OF THE MAYOR

ON Friday, 23rd October, the Mayor of Smethwick, Alderman E. T. Brown, J.P., and the Mayoress, Mrs. Brown, paid an official visit to the Works. They were received by Sir Hugh and Lady Chance and Mr. John Raymond.

A photograph appears on the centre pages. We were interested to learn that as a very young boy of ten or eleven years, Alderman Brown worked here and one of his jobs was to toll the bell on the Seven Storey roof, for which he received a special payment of 11s. 0d., per quarter. During his visit he had great fun in tolling the bell just before 1.0 p.m.

## MESSAGE TO A BEGINNER . . . TRIUMPH

When we were very young, a rubber ball  
Could cost us many a bump and many a fall.  
A gravel rash on hand or knee or face  
Was nothing very badly out of place.  
In later times our schooldays were beset  
With cuts and bruises, burns and sprains—and yet  
We struggled through till soundness was restored  
And septic possibilities ignored.  
For at this age, "a boy must be a man  
"And take adversity as best he can."  
However hard the bump, or raw the deal  
A chap must grin—and never never squeal.  
School-leaving age arrives and we begin  
Apprenticeship with Trade or Process man.  
Whatever way we work or how we serve  
That same "he-man" tradition we observe.  
But factories are not the same as schools  
And Hazards with machinery or tools  
Hold greater menace than the playground fall.  
No longer is it "tough" to "brave" them all!  
The "I-can-take-it" attitude is not  
The hero stuff,—it's childish tommy-rot!  
Better learn this fact—and learn it quick  
A thousand things in Industry can kick.  
The fiery spark from off the grinding disc  
Involves unguarded eyes in heavy risk.  
The cog—the belt—the drill—the spinning saw—  
Cracked hammer shaft—expanded spanner jaw—  
The greasy floor—the swarf—the rusty nail—  
The acid splash—the rotted landing rail  
The slippery roof—the spike—the broken glass  
The lorry wheel—the fractured main—the gas  
The naked wire—the crane—the swinging load  
The sewer excavation in the road  
The sacks—the kegs—the tins—the crooked stack  
The scalding steam—the sling—the slipping jack.  
And long experience positively proves  
That danger lurks in everything that moves.  
A particle of swarf beneath the skin  
Can cost a life if poison germs get in!  
(if that should happen—get it taken out)  
—and then a swab to put the germs to rout.  
The slightest injury that comes your way  
Report to first Aid room—without delay.  
—And if you spot a risk to other folk  
Inform your foreman—he'll be glad you spoke!

Let them all say what they choose  
This is a match we didn't lose.  
We've won a shield and we're so proud  
We want to tell the world out loud.  
Our existence we have justified  
Although, we all were petrified  
In case we threw the match away,  
Or had forgotten how to play.  
Our Captain's hair turned slowly white  
As she calmed us all that fateful night.  
Finger-nails were torn and rent  
As heaven-wards our prayers we sent.  
The best of three we had to play  
And as we entered on the fray  
Hushed was the noise and conversation stilled  
As we with trepidation filled  
Got left with five. Ah—there's a three  
And the double is one as you can see.  
Double one, oh double one.  
But the cry is "shot" and the first game's won.  
The cries, the shouts the slapping of backs,  
Well those three girls can now relax.  
The Decks are cleared for the second round.  
They start the game and there isn't a sound  
As finally to the double they come  
And the double is one—now isn't that rum?  
But we lose this game and the score's one all  
So now for the third and final fall.  
We've got to win, we've got to win  
We can't lose now, it would be a sin.  
They're trying hard but oh bad luck  
Just five to get and they seem stuck.  
Try for one, try for a three  
They're doing their best though can't you see.  
A double at last—and, its double one again  
We don't dare look, its too much of a strain.  
This time, next time, they haven't got it yet.  
Hard luck, bad luck, want to take a bet?  
Sling it in; missed it, no they've not, it's there.  
The knockout shield is ours and we haven't a care.  
Have a sandwich, a drink, or a cigarette,  
This is the coronation year's best news yet.

## EXCHANGE AND MART

Any reader wishing to sell, exchange or buy articles may advertise in this column without charge. Enquiries should be made to the Personnel Department.

### FOR SALE

- Gent's evening dress. 34" chest. 31" leg. 31" waist.
- 10' billiard table.
- Safety boots and shoes for men and women.

### WANTED

- 10" table model T.V. set.
- Musical box beer tankard or cigarette box.
- Collection of horse brasses.

# THE OLD 'UNS

## Harold. S. Martin

ON August 12th, sixty-six years ago, Harold Martin was born in Clay Centre, Kansas, U.S.A. When he was a boy of eight years, he and his parents braved the Atlantic in the slow and small boats of those days and came to live in England.

Educated at Waverley Grammar School, Harold started work here in 1904 as an Analytical Chemist. His energy and abilities earned him rapid promotion and at the early age of twenty-four he was made Manager of the Mixing Department and nine years later he was appointed Manager of the Globe Department.

In any conversation in which a blown glass article is mentioned, it is ten to one that Harold Martin can claim that his Globe Department made the very first one; for example he pioneered the making of Cathode Ray Tubes.



During the past several years he has had his office in the Laboratory where he is in charge of the administration of the Laboratory, with particular reference to the training of young Chemists and Physicists.

But it is not only in manufacturing that Harold Martin has made his mark at Spon Lane. He was an early Chairman of the Recreation Club and our playing fields and pavilion are monuments to his endeavours. He formed the Personal Holiday Fund and has been Chairman of that Committee and the National Savings Committee since the very beginning.

He has been a member of the Suggestions Scheme Committee for thirty-one years and Secretary for six years. When the Works Consultative Committee was formed in 1942, he was appointed a Management Representative and until this year he was the Deputy Chairman.

The day comes to each of us when we have to clock out of the last time and Mr. Martin will retire at the end of the year. Chance Comments salutes you Mr. Martin and expresses the hope of everybody at Chance Brothers that you will enjoy the good long rest you have earned.



## CHANCE COMMENTS *Gallery*



*To have had twenty years unbroken service is a pretty good record and when we decided to feature an Optical Division's lady in this month's Gallery, it was natural that the choice should be Clara Denigan—best known to us under her maiden name, Clara Beswick.*

*Clara is now a wrapper in the Optical Division, but during the War years she did a particularly grand job in inspecting a tremendous volume of Optical glass for War needs.*

*She was a Founder-member of the Works Consultative Committee in 1942.*



# Meet your CORRESPONDENTS



## KEN APPLETON

**K**EN Appleton started work at Chance Brothers, St. Helens Factory in 1949. He was first in the Production Control Office, and is now in charge of the Optical glass stores. Ken is Secretary and an active member of the St. Helens Welfare & Production Committee.

Before joining the Company, he was in the Marine Commandos and during the War served in Europe, the Mediterranean, India and the Far East. He is a keen Rugby enthusiast and until 1952 was Captain of the West Park First XV. He is also interested in Boxing, Swimming, Cricket, Motor racing and Hill Climb rallies.

Ken is married and has a son 12 months old.

He was very proud of the Sweet Peas he grew in his garden this year, and we now understand that he has turned his attention to the feather world, and is fattening some geese for Christmas.

## ERNEST CARTWRIGHT

**A**FTER being invalided out of the Royal Engineers following nine years' service, 'Ernie' joined the

Ministry of Labour. During the latter part of the War his job was to fit skilled men into the vacancies in the engineering industry and to interview key men for essential work. He has been with us for two years now and works in Wages Office.

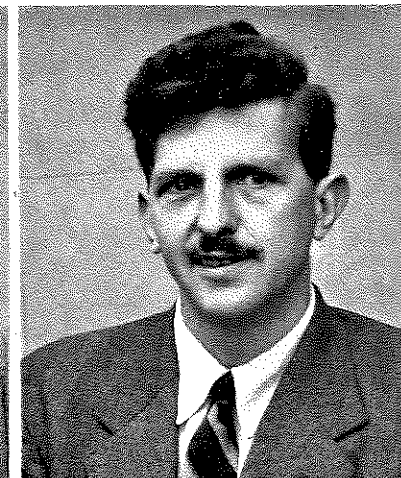
Until recently he was a top-flight dart thrower, and holds a certificate awarded for throwing three treble-20s with consecutive darts, and also a championship cup and numerous medals.

In the R.E.'s, he was concerned, amongst other things, with vehicles. He still maintains this interest and has a home-built motor-bike. When he hasn't got it in pieces, he goes out fishing at week-ends.

One of his sons is working as an apprentice in the Lighthouse Works.

## WALTER JOHNSON

**W**HEN Walter Johnson joined the firm 32 years ago at the age of 16, he started in the Globe. His interest in mechanical engineering, which he studied in his own time at Technical College, combined with his skill at drawing and the value of his suggestions soon earned him a transfer on to engineering work,



Above left:—Frank Tatton, right:—Norman Walker.

which he has been doing ever since. He is now in charge of the D.R.M. section.

A Lancashire man by birth, he came to the Midlands when his father took a job as glass blower at Chances. His mother worked for a time in the Seven Storey, two of his sisters worked here, and Walter married a girl from the Globe. Mrs. Johnson cannot tear herself away from Spon Lane, and is now running the sweetshop just outside the Works.

Walter is a blood-donor with 41 donations to his credit; he keeps his blood in good condition by being a total abstainer and a non-smoker.

His interests now are his four children illustrating with pen and ink drawings, watching the Albion, and tinkering with T.V. and radio sets.

## FRANK TATTON

**F**RANK has been a familiar figure in the Glassworks for the past 38 years. Starting in the offices, he moved on to become foreman in charge of the box and case making shops, and then foreman in Globe Process until that section was closed down. He is now assisting on general administrative duties in No. 8 Blown and Pressed.

Work entrusted to Frank is in safe hands, as he used to keep goal for Wednesbury Old Athletic and other well-known local clubs. He has defended his goal against attacks from many of the best-known professionals of his day.

During the 1914-18 War he served in Belgium, France and Germany, and in

the last war was an A.R.P. Section Leader in the B. & P.

He was a formidable tennis player, and has gold medals to prove it, and until recently he enjoyed a keen game of snooker.

He has now settled down to the quieter life of watching T.V., watching Warwickshire cricket at Edgbaston, and motoring at week-ends.

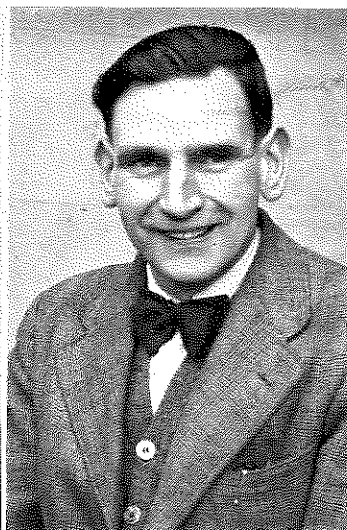
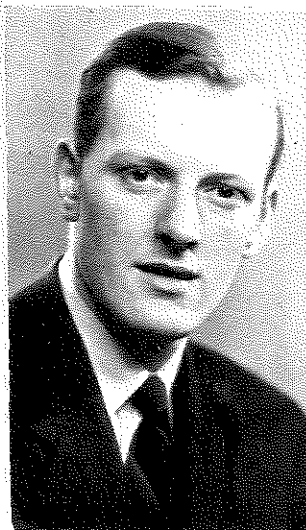
## NORMAN WALKER

**N**ORMAN, in charge of Pyrometry, started in the Chemistry Laboratory over 20 years ago. He's had some 'hot' problems in his time, but the installation of the Vello plant capped the lot. He had to make three trips to America to discuss the problem of heat control with technicians there. He rushed around in true American style, and claims that the firm owe him at least six nights' sleep from his last trip.

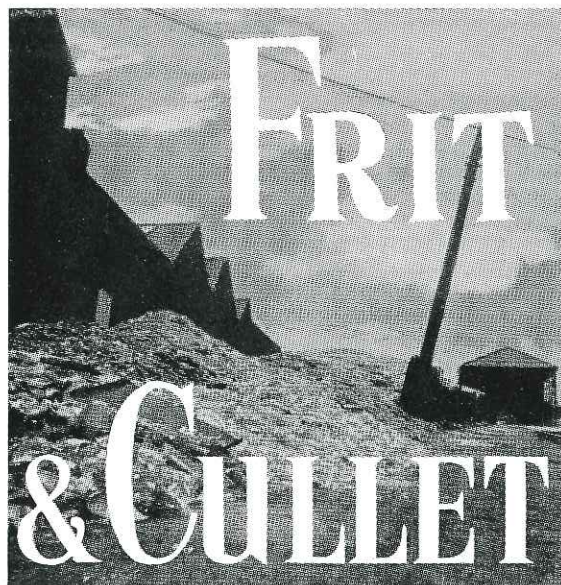
He has represented the Rec. Club at Football, Tennis and Badminton, and served on the Club Committee. He is probably best known however, for the scripts and songs which he wrote for the Pantomimes he helped to produce. His "Aladdin" and "Jack and the Beanstalk" still recall hilarious memories. Besides composing and playing the piano, he has mastered several other musical instruments. It is rumoured that he has another musical comedy half-written.

He has two boys who keep him busy at home.

Left to right:—Ken Appleton, Ernest Cartwright, Walter Johnson.







#### Heard in the Canteen

Why are you always wishing for something you haven't got ?

What else is there to wish for ?

\* \* \*

Sandwich spread is what some people get from eating between meals.

\* \* \*

He's the laziest man I know—he even waits until he can go through a swing-door on somebody else's push.

\* \* \*

Speak well of your enemies; remember you made them.

\* \* \*

Here's to the man who can live long enough to do everything his wife wants him to.

\* \* \*

#### From all quarters

At a political meeting addressed by Lloyd George, a woman in the audience hurled abuse at the platform, and ended up with,

"If you were my husband, I'd give you a dose of poison."

Lloyd George replied,

"Madam, if I were your husband, I'd drink it."

In a demand note to the Rector of Morden, Surrey, the Council say that if the rates for the graveyard are not paid by a certain date, steps will be taken to recover the money from the occupiers of the premises concerned.

\* \* \*

A new block of police flats at Muswell Hill is to be called 'The Copse.'

\* \* \*

A letter addressed to "Heaven" which contained a pathetic appeal for 6 electric light bulbs from an old lady who could not afford to buy them was re-directed to the Electricity Board. The Manager, very touched by her plight, sent her 4 bulbs free of charge.

A few days later another letter was received again addressed to "Heaven." It ran: "Thank you for the bulbs, but next time do not send anything by the Electricity Board. They kept two of the lamps for themselves."

\* \* \*

Letter from an apprentice: "I am sorry that I am unable to come in to work to-day. Yesterday I fell and cut my knee on a piece of glass, and now I have a pane in my leg."

\* \* \*

#### QUIZ

1. What is the weight of a rugby ball ?
2. How long is a tennis court ?
3. What is the height of a table tennis net ?

\* \* \*

#### Famous last words

I always put a bit of paraffin on a fire that won't burn . . . . .

It's absolutely fool-proof . . . . .

These brakes never need adjusting . . .

ANSWERS  
1. 13½-15 oz.  
2. 78 ft.  
3. 6 ins.

## WHO LAUGHS LAST



"COME AND GET YOUR BALL LADS"